

**DRAFT MINUTES OF THE TOWN OF GILBERT, ARIZONA SELF-INSURED TRUST FUND FOR
HEALTH INSURANCE BENEFITS BOARD OF TRUSTEES MEETING
CONFERENCE ROOM 300, 50 E. CIVIC CENTER DR., GILBERT, ARIZONA
March 08, 2017**

MEMBERS PRESENT: Anthony Panepinto, Chairman
Marc Skocytepec, Assistant Town Manager
Les Presmyk, Vice Chairman
Mary Dellai

MEMBERS ABSENT: Council Member Jordan Ray

STAFF PRESENT: Kristen Drew, Human Resources Manager
Jacob Ellis, Interim Human Resources Director
Donna Pedrera, Sr. Human Resources Analyst
Kelly Pfost, Management & Budget Director
Cris Parisot, Budget Analyst

GUESTS PRESENT: Dawn Roberts – Willis Towers Watson
Stephen Doyle – Willis Towers Watson

1. Call to Order

Chairman Panepinto called the meeting to order at 5:38PM.

2. Roll Call

Ms. Pedrera called roll and a quorum was declared.

3. Communication from Citizens

None

4. Premium Strategies and Plan Options

Discussion and motion to approve premium strategies and plan options for FY18.

Ms. Drew presented information regarding plan options including keeping Legacy and Preferred for FY18, as well as adding a narrow network plan. Preliminary recommendations for FY19 would include sunset of Legacy and adding a high-deductible health plan (HDHP), with a health savings account (HSA).

Rates were discussed for each of the plans and various scenarios were reviewed, including how rates will build the reserve. After several scenarios, the suggested rates for FY18 were to increase the premium for Preferred by 2%, increase Legacy premium by 10%, and offer the new plan, Banner Select, at a premium 10% below Preferred. Retiree rates will continue with scheduled increase that brings retirees to 125% of premium in FY20. Staff is also directed to look into additional options to address ongoing liability related to retiree coverage.

Ms. Drew reviewed recommended Pharmacy changes from 5-tier to 4-tier, which combines the two generic tiers into one. Aetna uses CVS/Caremark as a pharmacy provider, which is widely available at many locations.

Ms. Drew reviewed next steps related to implementation of FY18 recommendations, including going to council for approval on April 06, 2017.

Mr. Presmyk moved to approve the plans and rates as suggested. Ms. Dellai seconded the motion. The motion passed 4-0.

5. Summary Benefit Description (SBD) and Plan Design

Motion to approve recommended updates to plan documents.

Ms. Drew presented the summary of changes to the plan document, to include adding clarifying language, and replacement of third-party administrator specific content.

Mr. Presmyk moved to approve the recommended changes to the plan documents as presented. Ms. Dellai seconded the motion. The motion passed 4-0.

6. Approval of Minutes

Motion to approve minutes from February 28, 2017

Mr. Presmyk moved to approve the minutes from February 28, 2017. Deputy Town Manager Skocypec seconded the motion. The motion passed 4-0.

7. Staff Update and Future Agenda Items

Ms. Drew reviewed upcoming items. No action, discussion only.

The next meeting of the Health Trust will be April 12, 2017 at 5:30pm.

8. Adjournment

The meeting adjourned at 7:23 PM.

Anthony Panepinto, Chairman

ATTEST: _____

Kristen Drew

Human Resources, Benefits Manager